

Self-Help And Rehabilitation Program - SHARP

New Babupara, Saidpur-5310, Nilphamari

ORGANIZATIONAL PROFILE

Introduction:

Self-Help And Rehabilitation Program (SHARP) acutely started its activities from 1994 with education program. SHARP is still continuing its activities on an integrated development program relating increase food security, agro related development, social awareness & equal rights with savings and micro credit operation.

Vision:

SHARPs dreams of a society where all the people will be ensured of self-sufficiency, equity, overall security and a life of honor and dignity.

Self-sufficiency: Each and every member of SHARP will be able to develop himself/herself self-sufficient.

Equity: Each and every member of SHARP must acknowledge about the citizenship duty and responsibility bestowed on him/her. Through this knowledge the members of SHARP will work together and try to bring equity in all spheres of the society.

Overall Security: All the members of SHARP and the general public in the command area will be able to lead a life free from anxiety and in security.

Honor and dignity: SHARP members put the value of self respect among themselves above all. With this end in view, a dignified and honorable life will be possible to pursue.

Mission:

SHARP is pledged to put forward sustainable development through all its activities. Equal distribution and management of local resources, right of wealth, decrease in gender inequality and rule of law all this together can bring about rapid development in socio-economic position.

By sustainable development, SHARP wants to define a situation in the society where every man/woman can prepare himself/herself to face any risk/hazard. This can be possible through enterprise development activities aimed to minimize the loss through diversified economic/social activities.

Goal:

The ultimate goal of the SHARP is to work with the poor section of the people specially children, women and poorer section of the population to create a situation for sustainable development and equal opportunities for them.

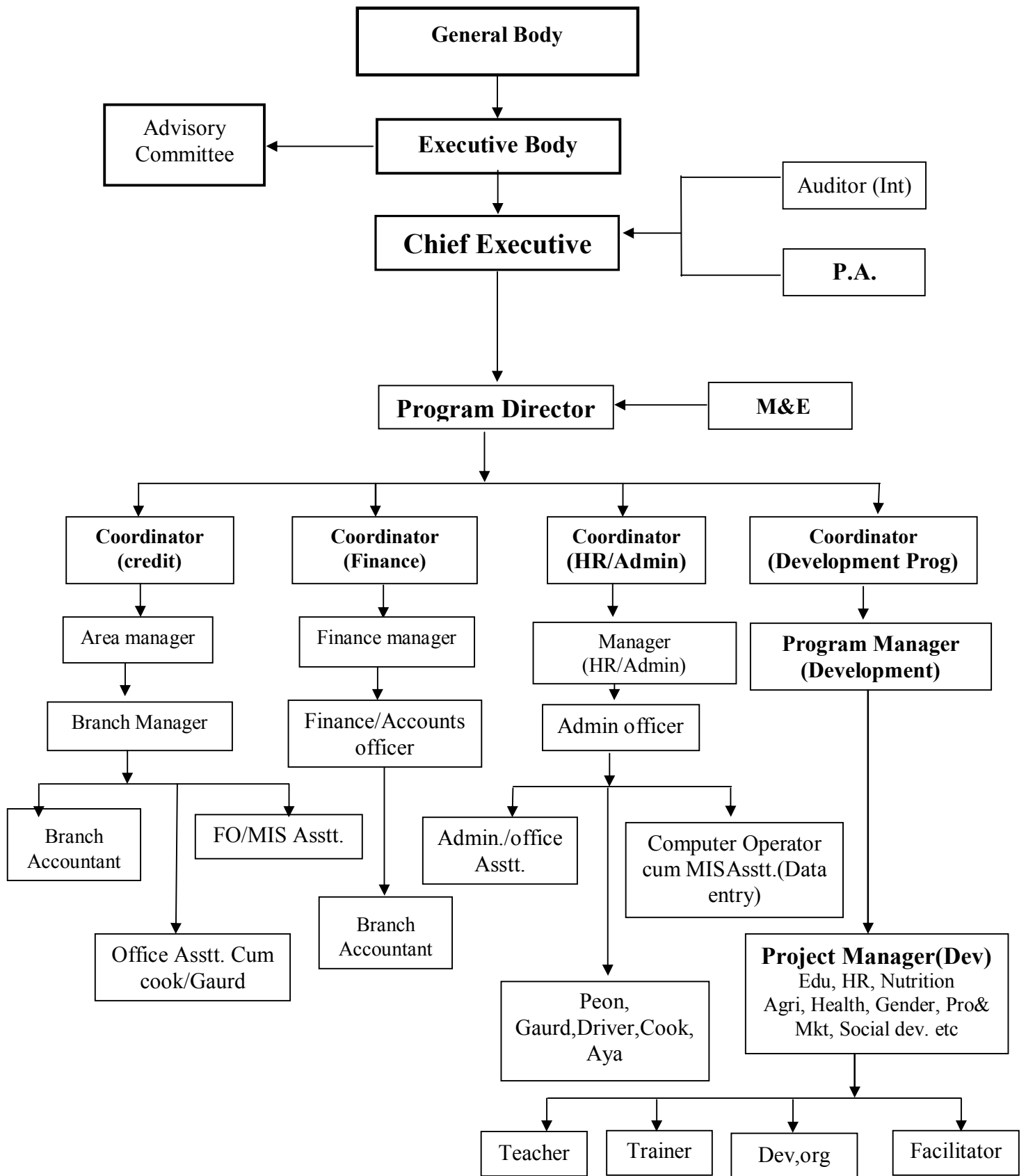
Aim of the organization:

The ultimate goal of the SHARP is to work with the poor section of the people specially children, women and poorer section of the population to create a situation for sustainable development and equal opportunities for them.

Ideals:

Participatory, Team work, Transparency & Accountability, Mutual respect relationship, Pro-Active attitude towards job, Justice

SHARP-ORGANOGRAM



FULL LEGAL NAME AND ADDRESS OF THE ORGANIZATION:

Self-Help & Rehabilitation Programme - **SHARP**
 New Babupara, Saidpur, Nilphamari.

PARTICULARS OF THE CHIEF EXECUTIVE:

Name	Designation	Academic qualification	Experience in the field of development	Remarks (other relevant information, if any)
Mahbub-ul Alam	Chief Executive	B. Sc	From 1994 to till date	Social Work

DATE OF INCEPTION : 22nd January of 1994.

REGISTRATION STATUS (number, date and name of the registration body, please attach photocopy of the relevant documents) :

Name of the Registration Authority	Number	Date	Remarks
Social Welfare Dept.	Nil/Syed-150	07/11/1994	
NGO Affairs Bureau	2309	15/04/2013	Renewed
Micro Credit Regularity Authority	02630-02645-00308	29/07/2008	
PKSF	177	1999	

ORGANIZATIONAL WORKING AREA :

Project Name	District	Upazila	Pourashova	Union
Non-Formal Primary Education (NFPE)	Nilphamari	Saidpur	Saidpur	Botlagari,
				Kashiram Belpukur
Promoting Rights for Persons with Disability through Disability Inclusive Local Governance and Service Providing Institution (PRPD-DI) Project	Nilphamari	Saidpur, Nilphamari Sadar	Saidpur	Songolshi
				Sonarai
				Kamarpukur
				Kashiram Belpukur
				Khatamodhupur
				Botlagari
				Bangalipur
Milk Production as a means to Livelihood Security of the Poor (MPMLSP)	Nilphamari	Jaldhaka	Jaldhaka	Jaldhaka Pourashova
				Mirgonj
				Koimari
PRIME Project (Flexible Loan, Skill Dev & Vocational Training, Technical inputs & Demo, Health services, Distribution of goat, Vermi-compost component & worm, Construction of Livestock house)	Nilphamari	Jaldhaka	Jaldhaka	Khutamara
				Kanthali
				Balagram
				Jaldhaka Pourashova
				Koimari

Project Name	District	Upazila	Pourashova	Union	
Integrated Agri Support Program (IASP)	Nilphamari	Kishorgonj		Putimati	
				Nitai	
		Jaldhaka		Khutamara	
				Mirgonj	
			Kanthali		
Vulnerable Group Development (VGD)	Nilphamari	Saidpur		Bangalipur	
				Kamarpukur	
				Botlagari	
				Khatamodhupur	
			Kashiram Belpukur		
Agricultural Sector Microfinance Program (ASMP)	Nilphamari	Saidpur		Bangalipur	
				Kamarpukur	
				Botlagari	
				Khatamodhupur	
				Kashiram Belpukur	
		Nilphamari Sadar		Songolshi	
				Sonarai	
				Charaikhola	
		Kishorgonj		Putimari	
				Netai	
				Chandkhana	
				Bahagili	
				Kishorgonj	
					Borovita
		Jaldhaka	Jaldhaka		Kathali
				Balagram	
				Golmunda	
				Koimari	
				Khutamara	
	Domar	Domar		Domar	
			Horinchara		
			Bamunia		
			Panga Motokpur		
			Boragari		
Rangpur	Taragonj		Alampur		
Dinajpur	Parbatipur		Belaichandi		
	Chirirbandar		Fatejangpur		
Microfinance Program (Rural & Urban)	Nilphamari	Saidpur	Saidpur	Bangalipur	
				Kamarpukur	
				Botlagari	
				Khatamodhupur	
				Kashiram Belpukur	
	Nilphamari Sadar		Songolshi		
			Charaikhola		
Rangpur	Taragonj		Alampur		
Dinajpur	Parbatipur		Belaichandi		
	Chirirbandar		Fatejangpur		
Micro Enterprise Loan (MEL)	Nilphamari	Saidpur,	Saidpur	Bangalipur	
				Kamarpukur	
				Botlagari	
				Khatamodhupur	
				Kashiram Belpukur	

Project Name	District	Upazila	Pourashova	Union	
		Nilphamari Sadar		Songolshi	
				Charaikhola	
		Jaldhaka,		Khutamara	
Seasonal Loan (Beef Fattening, Crop & non Crop)	Nilphamari	Saidpur		Bangalipur	
				Kamarpukur	
				Botlagari	
				Khatamodhupur	
				Kashiram Belpukur	
		Nilphamari Sadar		Songolshi	
				Charaikhola	
		Jaldhaka		Khutamara	
				Kanthali	
				Balagram	
				Jaldhaka Pourashova	
				Koimari	
		Domar		Domar Pourashova	
				Boragari	
				Pangamotakpur	
				Horinchara	
				Sonarai	
				Bamunia	
		Kishorgonj		Kishorgonj	
				Putimati	
				Chandkhana	
				Bahagili	
				Barovita	
				Nitai	
		Rangpur	Taragonj		Alampur
		Dinajpur	Parbatipur		Belaichandi
			Chirirbandar		Fatejangpur
			Nitai		
	Jaldhaka		Khutamara		
			Mirgonj		
			Kanthali		
Local Initiatives for Vulnerability Reduction (LIVE) Project	Nilphamari	Jaldhaka		Khutamara	
				Shimul bari	

EXISTING POLICIES : (if have, please tick on the appropriate place/s)

Sl. No	Name of the Policy	Yes	No	Remarks
01.	Human Resource Policy/Manual	√		
02.	Financial Policy/Manual	√		
03.	Administrative Manual	√		
04.	Savings & Credit Manual	√		
04.	Gender Policy	√		
05.	Training Manual	√		
06.	Hire purchase Policy/ Manual	√		
07.	Provident Found Manual	√		
08.	Loan Insurance Policy	√		
09.	Purchase Policy	√		
10.	Expenditure Policy	√		
11.	Other (If any)	√		5 Years Strategic Plan.

PARTICULARS OF THE EXECUTIVE COMMITTEE :

SI #	Name	Portfolio	Education	Profession	Remarks
01.	Md. Reajul Alam	Chairman	M.S.S, B-Ed	Teacher & Social Worker	
02.	Mr. Samuel Tappo	Vice Chairman	H.S.C	Social Worker	
03.	Md. Mahbub-ul Alam	Chief Executive	B. Sc	Social Worker	
04.	Md. Akhtarul Islam Mridha	Treasurer	S.S.C	Social Worker	
05.	Most. Mahmuda Khatun	Member	B. A, B. Ed	Teacher & Social Worker	
06.	Delwara Begum	Member	H S C	Social Worker	
07.	Mahmud Hasan	Member	H S C	Social Worker	
08.	Shahana Begum	Member	H S C	Social Worker	
09.	Pronobesh Goshwami	Member	B. A, B. Ed	Teacher & Social Worker	

PROJECTS RUN BY THE ORGANIZATION :

Sl. No.	Title of the Project	Target beneficiaries (who)	Coverage		Sources of fund/Donor of the project
			Beneficiaries (in #)	Geographical (in terms of union, Upazila, district)	
01.	Non-Formal Primary Education (NFPE)	Children & Disable Children	240	Upazila : Saidpur, Dist : Nilphamari	BRAC-SSI
02	Promoting Rights for Persons with Disability	Disable Children	800	Upa : Saidpur, Nilphamari Sadar	Manuser Janno

	through Disability Inclusive Local Governance and Service Providing Institution (PRPD-DI) Project			Dist : Nilphamari	Foundation - MJF (Networking CDD-SHARP)
03.	Milk Production as a means to Livelihood Security of the Poor (MPMLSP)	Hardcore Poor	1077	Upazila :Jaldhaka, Dist : Nilphamari.	Plan Bangladesh/ SHARP
04.	PRIME Project (Flexible Loan, Skill Dev & Vocational Training, Technical inputs & Demo, Health services, Distribution of goat, Vermin-compost component & worm, Construction of Livestock house)	Poor & Hardcore	13221	Upazila :Jaldhaka, Dist : Nilphamari	DFID/ PKSF
05.	Integrated Agri Support Program (IASP)	Poor Farmers	2000	Upazila: Kishoregonj, Jaldhaka, Dist : Nilphamari	Syngenta Foundation of Bangladesh (SFB)
06.	Vulnerable Group Development (VGD)	Ultra poor women	2419	Upazila : Saidpur, Dist : Nilphamari	GoB
07.	Local Initiatives for Vulnerability Reduction (LIVE) Project	Poor & Ultra poor People	600	Upazila :Jaldhaka, Dist : Nilphamari	PKSF
08.	Agricultural Sector Microfinance Program (ASMP)	Marginal Farmers	9362	Upazila : Saidpur, Kishoregonj, Jaldhaka, Domar. Dist : Nilphamari Upazila : Taragonj Dist : Rangpur Upazila : Parbatipur & Chirirbandar Dist : Dinajpur	PKSF-IFAD
09.	Microfinance Program (Rural & Urban)	Poor & ultra poor	23598	Upazila : Saidpur, Kishoregonj, Jaldhaka, Domar. Dist : Nilphamari Upazila : Taragonj Dist : Rangpur Upazila : Parbatipur & Chirirbandar Dist : Dinajpur	PKSF
10.	Micro Enterprise Loan (MEL)	Poor	1488	Upazila: Saidpur, Nilphamari Sadar Jaldhaka, Dist : Nilphamari	GoB

11.	Seasonal Loan (Beef Fattening, Crop & non Crop)	Poor & Poor Farmers	1182	Upazila : Saidpur, Nilphamari Sadar Kishoregonj, Jaldhaka, Domar. Dist : Nilphamari Upazila : Taragonj Dist : Rangpur Upazila: Parbatipur & Chirirbandar Dist : Dinajpur	PKSF
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PHASED OUT PROJECT'S:

Sl. No	Title of the Project	Target beneficiaries (who)	Coverage		Sources of fund/Donor of the project
			Beneficiaries (in #)	Geographical (in terms of union, Upazila, district)	
01.	Post Literacy to Continuing Education for Human Development (PLCEHD-1)	adolescent	4000	Upazila: Kaharole, Fulbari Dist :Dinajpur.	GoB
02.	Participatory Agro Diversification Project (PADP)	Farmers Development	36611	Upazila :Jaldhaka, Dist : Nilphamari.	Plan Bangladesh
03.	Integrated Food & Nutrition Security Project (IFNSP)	Children & Women's	50,000	Upazila :Jaldhaka, Dist : Nilphamari.	Plan Bangladesh
04.	Community Mobilization to end Violence against Women	Men & Women of all Civil Society	600	Upa : Saidpur Upa : Nilphamari Sadar, Dist : Nilphamari	Oxfam (Networking Pollyshree-SHARP)
05.	Promoting Rights and Access to Inclusive Education (PRAIE)	Disable Children	12000	Upa : Saidpur Upa : Nilphamari Sadar Dist : Nilphamari	CDD
06.	Cropping Intensivity for Leased Land Farmers	Marginal Farmers	300	Upa : Saidpur Upa: Kishoriganj Dist : Nilphamari	G-Mark & Catalyst
07.	Integrated Nutrition Project (INP)	Health & nutritional status of Children, pregnant & lactating Mother's	21602	Upazila :Jaldhaka, Dist : Nilphamari.	Plan Bangladesh
08.	Go-Interfish Project	Integrated Rice Fish Production	1000	Upa : Saidpur Upa: Kishoriganj Dist : Nilphamari	CARE-Bangladesh
09.	Mobile Technical Training Program	Technical Training	45	Upazila :Jaldhaka, Dist : Nilphamari.	PKSF
10.	Reaching Out of School Children (ROSC)	To Educate the out of School Children	1607	Upa : Saidpur Dist : Nilphamari	GoB

11.	Women Empowerment through Economic and Nutritional Improvement (WEENI)	Women & Children	5000	Upazila :Jaldhaka, Dist : Nilphamari.	Plan
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STAFF POSITION OF THE ORGANIZATION (Male & Female) :

Name of the Project	Number of staff			Remarks
	Male	Female	Total	
Head Office	16	04	20	
Non-Formal Primary Education (NFPE)	02	18	20	
Promoting Rights for Persons with Disability through Disability Inclusive Local Governance and Service Providing Institution (PRPD-DI) Project	03	01	04	
Milk Production as a means to Livelihood Security of the Poor (MPMLSP)	05	0	05	
PRIME Project	42	15	57	
Agricultural Sector Microfinance Program (ASMP)	62	06	58	
Microfinance Program (Rural & Urban)	48	11	47	
Micro Enterprise Loan (MEL)	19	07	20	
Integrated Agri Support Program (IASP)	09	02	11	
KPS (General Fund)	01	00	01	
Vulnerable Group Development (VGD)	03	03	06	
Local Initiatives for Vulnerability Elimination (LIVE) Project Community Climate Change Project (CCCP)	04	0	04	
Total	214	67	281	

Audit report for FY-2013-14.

1. Internal Audit (SHARP) ----- M.A Quader Kabir & Co.
2. PKSF Internal Audit ----- Md. Nasir Howlader.
3. PKSF External Audit ----- Syful shamsul Alam & Co.

Md. Mahbub-Ul Alam
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